

5 MYTHS ABOUT TEACHER DIVERSITY

from

"Hu(e)man Capital: The Need for More Teachers of Color in North Carolina"

MYTH

Lack of interest in the profession is why there aren't more teachers of color.

FACT

There are several roadblocks along the journey for would-be teachers of color in NC rooted in historical events and others resulting from public policies. The challenges don't end once candidates reach the classroom. Black teachers report feeling overburdened and undervalued, leading many to exit the profession at higher rates than their white colleagues.

BOTTOM LINE:

Our goals should be to widen pathways for recruitment and to pave over potholes that lower retention.